P 1810 E

App. F. IX-4

Previous References 1928.-29 (C. & P.D.) File No. 32-28

Edn. 64-26 sls 124-13. Serial Nos. 1

Later References

Preserve
MHA 26.3.43

General and Revenue Secretariat.

Serial Nos. one (1)

Part B for September 1930.

SUBJECT.

Question of prescribing rules as to the limit of pay upto which candidates who have passed the L.S. or the S.S.L.C. examination may be allowed to rise in various offices.

Cite 15.12.1930

D 18-17 CRB (1

Extract of orders passed in L.R. file No. 231 of 27

(C.R.B. Diary No. 1592.)

x x x x x x x

The rules of recruitment permit the appointment of an official who has passed L.S. or undergone V form course on Rs. 25/- a month. Recently Government have ordered the raising of the qualification to S.S.L.C. with effect from 1st January 1929. Promotions generally appear to be governed by seniority ordinarily when once a man has secured a footing in Government Service and reasons for over-riding the principle have perhaps to be recorded or reported to Government.

(Intialled) M.I.S./21-11.

Chief Secretary.

Issue. But the question whether educational qualifications may be dispensed with in the case of promotions may be seperately worked up.

(Intialled) N.M./24-11.

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

---

3) While passing orders on the Miller Committee Report Government have observed that the interests of service require that when once recruitment is made all officials should depend for future promotion on their capacity and efficiency and that no other consideration can be allowed to enter into the question of promotion. According to rules of recruitment two out of every three vacancies in each class should be made available for direct recruitment and the remaining one may be filled up by promotion. In promotion vacancies it is open to the appointing officers to make seriatum arrangements by promoting officials in service, the last place in the chain of arrangements being thrown open for direct recruitment. For the last place to be filled up by direct recruitment the prescribed qualification will have to be insisted on.

4) From the tenor of the rules and orders already in force it seems to be the intention of Government that promotion of officials in service should be

N. B.—Should routine notes be written on small slips the notes must be cipoed, or slips pasted on this form

1917

5-2-5 G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

made to depend not on general educational qualifications but on --- capacity and efficiency.

Submitted for orders.

~~Dear~~

7.12.28

1) I agree with the above, but it seems to me that a certain qualifier ~~be~~ may be placed in certain stages & they will arrive to see that men of high qualities and consequently with a higher cultural standard and sense of public duty ~~get~~ occupy important places. Power may be reserved to exempt: Needs of civil service & academy intelligence and efficiency It may perhaps be laid down that ordinarily no candidate who is not at least a graduate will be eligible for promotions to posts of above fifty five rupees per month

6269
11/12

N. B.—Should routine notes be written on small slips the notes must be pasted on this form.

with effectively occupied by Govt.

2) The question is an important one and may perhaps be considered in Council.

Chiefly)

Thus Members

11/12

CHIEF SECRETARY.
8 DEC 1928

1817

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

D
4696

Edn 64·26·12/13

EDN. & REV. SECTION
13 DEC. 1928
ESTABLISHMENT BRANCH

8) Papers may be sent to the Treasury under S. 1 and S. 2 which are S. 1 cases. Mr. Jones has such rule/practice in Education Dept. Please let us know

9) To Estab. Branch for Kindly. 12/12
putting up the rules of the Edn Dept'
Dan
13.12.28

10) Kind reference is invited to S.O. no. 2780 from Edn·26·13 of 22-11-28 approving of the proposals of the S.S. of Edn to fix an efficiency bar for the officers of this office possessing certain qualifications
Submd.
14/12
S.O.

Secy D)
15.12.28

11) Mr. Jones
Chief Sect. (CR. B)
for the time being

12) Copies

Mr. Jones
20/12/28

Mr. Jones
18 12 28

Mr. Jones
20/12/28

File taken back for submn with Edn file 6/5·28·(5167)
21/12/28

6611
18/12

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

5) (11) 1467

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

3) The general question referred to in the III Harbour minute of 12.12.28 — (para 5 of note) may perhaps be considered at a meeting of the C.R.B.

Chief Secy) 28.12.28

7235 11/1

Other Members

14) 14/1/29

15) At the meeting on 1.2.29 the question was deferred for consideration at the next meeting

27.2.29

For E 28/2

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

W D 1850—GPB—1,50 000—2 5-31

Serial No.

(15) At the meeting of the C.R.B held on 15.4.29, it was resolved that the question be referred to Heads of Depts for opinion. Extract from the Proceedings on the subject is put up below:—

(17) Subject:— **Question of prescribing rules as to the limit of pay in service to which candidates who have passed the Lower Secondary or B.S.L.C. Examination may be allowed to rise.**

Resolution :—

The question may be referred to the Heads of Departments for opinion.

(18) As the opinions of the Heads of Depts have to be collected, this may perhaps be transferred to G. M. Branch for necessary action

Asst 4.5.29

(19) No. Let us pursue the matter in the C.R.B.

Secy 7/5/29

(20) Subd. with a draft O.M.

M. 9.5.29 Asst 16.5.29 (21) Put up clean copy ~~draft~~ as revised

Secy 17/5/29

(22) a typed copy of the revised draft is submitted.

(23) for approval.

M. 15.5.29 Asst 18.5.29 3rd Member

Secy 20/5/29.

(24) appd

20/5/29

RR 21/5/29.

(25) Issue

Secy 21/5/29

To the Secys to Govt
The Heads of Depts.
O.M. No. 8713-42/C.R.B. dd 23.5.29

Calls for opinion regarding the question of fixing a limit of pay up to which candidates with only L.S. or S.S.L.C. may be allowed to rise in service without impairing efficiency in Govt. offices.

NOTE—Contn. sheet

Serial No.

O.M. No 8418-42. C.R.B dated 32-28-dated 23rd May 1929 requesting the Heads Depts to furnish their opinion in the matter of fixing a limit of pay upto which candidates with R.S. or Civil qualifications may be allowed to remain in service.

2) So far replies from the Govt Courts and the Dte of Ind & Com. have been received. After receipt of replies from all the other Heads of Dep a note will be put up.

DMS 29/6/29

Sd 29.6.29.

Sd 29/6/29

Sd 29/6

WD 01684—GPB—30,000—20-4-29

Serial No.

1 To The Secys. to Govt
The Heads of Depts

O. M. no. 8713-42 D 23. 5. 29
Calls for opinion regarding the question of
fixing a limit to pay etc which could
multiply the L.S. or the S.S.L.C. qualification
may be allowed to use rain service without
impairing efficiency in Govt. Service.

2) Subd. with a draft reminder
M. 30. 6. 29 Offg 1. 7. 29

3) Issued 7/7/29

Immed no. 1405-29/C. R.B D 9. 9. 29

Secy D.
M. 19. 9. 29 Offg 9/9

PC ex non Kumudini
[illegible]

General and Revenue Secretariat | File No. of 193

Serial No.

R No 234-41/CRB dt 11.7.1930

Replies are yet due from four officers. Draft reminders, requesting them to furnish their opinion immediately, are put up herewith for kind approval.

KKR 1.9.30

Issue dt 5/8/30

Issue No 925-27/CRB & 928/CRB dt 2.8.1930.

Inspite of the previous reminders sent, four officers have not furnished their opinion as yet. Draft reminders are put up for kind approval. An abstract of all the replies received so far is prepared & put up for perusal (Flag K) this subject has been KKR 21.8.30 in the agenda for our next meeting of CRB. After issue of the orders, the file will be submitted for orders with abstract of opinions received

21.8.30

Issued 21/8/30

D.O. Nos 1269-71/CRB & 1272/CRB dt. 21.8.30 to (1) Secretary Board of Management (2) Superintendent, Revenue Survey (3) Senior Surgeon (4) Chief Electrical Engineer.

Note—Contn. Sheet

WD 02328—GPB—10,000—22-4-30.

(4)

5-20

File No .of 192

General and Revenue Secretariat

Serial No.

A typed copy of abstracts of opinions is put up for kind approval

K.K.A.T. 26/8/30

A typed copy of abstracts of opinions received so far re the limit of pay up to which candidates with only L S or S S.L.C qualifications may be allowed to rise, is put up for kind approval. Replies are still due from the following four officers:-

1) Secretary Board of Management
2) Superintendent, Revenue Survey & Settlement
3) Senior Surgeon
4) Chief Electrical Engineer.

this is one of the subjects for consideration at the C.R.B meeting on 30/8/30.

K.K.A.T. 26.8.30

26/8/30

26/8/30

OFFICE OF THE SECOND MEMBER OF COUNCIL
17 SEP. 1930
No. 2258

The Extract of the proceedings of the meeting of the C. R. B. held on 30.8.1930:

Subject No.4.

Question of prescribing rules as to the limit of pay up to which candidates who have passed the L.S. or the S.S.L.C. examination may be allowed to rise in various offices.

Resolution.

The Board are not in favour of the question being pursued, as the principle of efficiency bar is not easily workable in ministerial appointments.

Submitted for orders if the question may be dropped as suggested.

K.K.A.T. 11-9-30 17/9/30

Chief Secy)

17/9/30

Second Member

17/9/30

Note-Contn. Sheet

CHIEF SECRETARY'S OFFICE 15 SEP. 1930

No 8713-42 C23 32-28-1 9 23-5-29

OFFICIAL MEMORANDUM.

The Inspector General of Education brought to the notice of Government in the year 1926 that the staff of his office contained a number of unqualified men who by mere seniority had risen to places on Rs. 50/- and above thereby proving a block for the entertainment of better qualified men on higher pay and suggested that there should be an efficiency bar for such men at Rs. 50/- in the case of non-matriculates and S.S.L.C. men and at Rs. 70/- for Matriculates and under Graduates, promotions beyond these stages being made ~~infrequently~~ only in exceptional cases of proved merit and capacity. These proposals were approved by Government in their order No.E.2780/Edn.64-26-13 dated 22nd November 1926.

2) ~~Government have~~ There is reason to believe that similar difficulties have been experienced by other Heads of offices as officials with very low general -- educational qualifications and some with no qualifications whatever are, not infrequently, promoted to responsible posts merely on grounds of seniority. The question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service, without impairing efficiency in Government offices has recently engaged the -- attention of ~~Government for some time past.~~ With a view to enable final orders

P.T.O.

being passed in the matter, Heads of Departments are requested to favour Government with their opinion as early as possible.

By Order,

Chief Secretary
to Government.

To

The Secretaries to Government.
The Heads of Departments.

. . . .

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

General and Revenue Secretariat,

No. 8713-42 CRB 32-28- Dated, Bangalore, 23 May 1929.

OFFICIAL MEMORANDUM.

The Inspector General of Education brought to the notice of Government in the year 1926 that the staff of his office contained a number of unqualified men who by mere seniority had risen to places on Rs. 50/- and above, thereby proving a block for the entertainment of better qualified men on higher pay and suggested that there should be an efficiency bar for such men at Rs. 50/- in the case of non-Matriculates and S.S.L.C. men and at Rs. 70/- for Matriculates and under Graduates, promotions -- beyond these stages being made only in exceptional cases of -- proved merit and capacity. These proposals were approved by Government in their order No.E.2780/Edn.64-26-13, dated 22nd November 1926.

There is reason to believe that similar difficulties have been experienced by other Heads of Offices as officials with very low general educational qualifications and some with no qualifications whatever are, not frequently, promoted to -- responsible posts merely on grounds of seniority. The question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service without impairing efficiency in Government Offices has recently engaged the attention of the Central Recruitment Board. With a view to enable final orders being passed in the matter, Heads of Departments are requested to favour Government with their opinion as early as possible.

By Order,

Sd/- [illegible]

For Chief Secretary to Government.

To

The Secretaries to Government.
The Heads of Departments.

AT.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 23rd May 1929.

No. 8713-42/C. R. B. 32-28-1.

Previous file — Edn. 64-26 dt 1924 13

Official Memorandum.

The Inspector General of Education brought to the notice of Government in the year 1926 that the staff of his office contained a number of unqualified men who by mere seniority had risen to places on Rs. 50 and above, thereby proving a block for the entertainment of better qualified men on higher pay and suggested that there should be an efficiency bar for such men at Rs.50 in the case of Non-Matriculates and S.S.L.C. men and at Rs.70 for Matriculates and under Graduates, promotions beyond these stages being made only in exceptional cases of proved merit and capacity. These proposals were approved by Government in their order No.E.2780/Edn.64-26-13, dated 22nd November 1926.

There is reason to believe that similar difficulties have been experienced by other Heads of Offices as officials with very low general educational qualifications and some with no qualifications whatever are, not infrequently, promoted to responsible posts merely on grounds of seniority. The question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service without impairing efficiency in Government Offices has recently engaged the attention of the Central Recruitment Board. With a view to enable final orders being passed in the matter, Heads of Departments are requested to favour Government with their opinion as early as possible.

By Order,

S. Subbarayappa.

For Offg. Chief Secretary to Government.

To—The Secretaries to Government.
The Heads of Departments.

E257

Appendix F G—1

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 192

Date of issue 7.9.1929

Signed by for O.C.S.

st of enclosures.....

Copied by 3-7-29

Examined by.....

Section

File No.

Serial No.

No. 1405-29 CAB.

To (1) The Secys. to Govt
(2) The Heads of Depts

Sir,

I am directed to invite reference to this Office O.M. no. 8713-42/C.R.B 32-28-1 of 23.5.29 calling for opinions regarding the question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service ~~without~~ ~~in grade~~ ~~efficiency in Govt Offices~~ & to request the favour of an early reply in the matter.

~~over~~ Thank

WD 0399—GPB—20,000—18-9-28

20.6.29

for Chiefs & Sec

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

General and Revenue Secretariat,

Public Offices,

Bangalore, dated July 1929.

From.

R. RANGA RAO, Esq., B.A., B.L.,
Offg. Chief Secretary to the Government
of His Highness the Maharaja of Mysore.

To

The Director of Public Instruction
in Mysore
Bangalore

Sir,

I am directed to invite reference to this office Official Memorandum No. 8713-42/C.R.B. 32-28-1, dated 23rd May 1929, calling for opinion regarding the question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service and to request the favour of an early reply in the matter.

I have the honour to be,

S i r,

Your most obedient servant,

Seshavarayappa.

For Chief Secretary
to Government.

AT.

Appendix F G—1

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section

File No.

Serial No.

DO No. 1272/CRB

General and Revenue Secretariat

( )

the *193*

To

The Secretary

Board of Management

Mysore Iron Works.

Date of issue 21-8-30

Signed by.....

Dear Sir,

I am desired to invite reference to this office letter No 924/CRB dt 2.8.1930, calling for your views in the matter of fixing a limit of pay upto which candidates with the S.S.L.C. or S.S.L.C. qualifications may be allowed to rise in service and to request that the

List of enclosures.....

Copied by.....

Examined by.....

[over

WD 02559—GPB—25,000—25-6-30

Copy of the letter may kindly be sent to me immediately as the views of various officers in the State in the matter are required to be placed before the Board at its meeting which is fixed to be held on the 30th instant.

Yours sincerely

Secretary
C.R.B

KKA
21.8.30

Appendix F G—1

SUBJECT..... 2 Offs

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.....

Diary No. of letter replied to.....

Section

File No.

Serial No.

DO No. 1269-71/CRB

General and Revenue Secretariat

( )

the *193*

To

.....

Date of issue 21-8-30

Signed by MDas

(1) the Superintendent, Revenue Survey

(2) Senior Surgeon.

(3) Chief Electrical Engineer

Dear Sir,

I am directed to invite your attention to this office reminder letter No 9125-27/CRB Dt 2.8.1930 calling for your opinion in the matter of fixing a limit of pay upto which Candidates with only the L.S. or S.S. L.C qualification may be allowed to rise in Service

List of enclosures.....

Copied by.....

Examined by.....

[over

and to request you to be
so good as to furnish a reply
thereto immediately, as
the views of various officers are
required to be placed before
the Board, at its meeting
which is fixed to be held
on the 30th instant.

Yours sincerely

Secretary
C.R.B

Appendix F G—1

SUBJECT

8 Copies

Section

File No.

Serial No.

No. 234-41/CRB

Diary No. of letter replied to.....

From, Chief Secretary to Govt.

General and Revenue Secretariat

( )

the *193*

To

Date of issue 11.7.1930

Sir,

Signed by MP does

I am directed to invite reference to this office Official Memorandum No 8713-42/CRB 32-28-1 dated 23rd May 1929 Issue D 9/7/30 Your views on calling for opinion regarding the matter the question of fixing a limit of pay upto which candidates with only the L.S or the S.S.L.C. qualification may be allowed to rise in Service and to request the favour of an early reply in the matter.

List of enclosures.....

Copied by.....

Examined by.....

[over

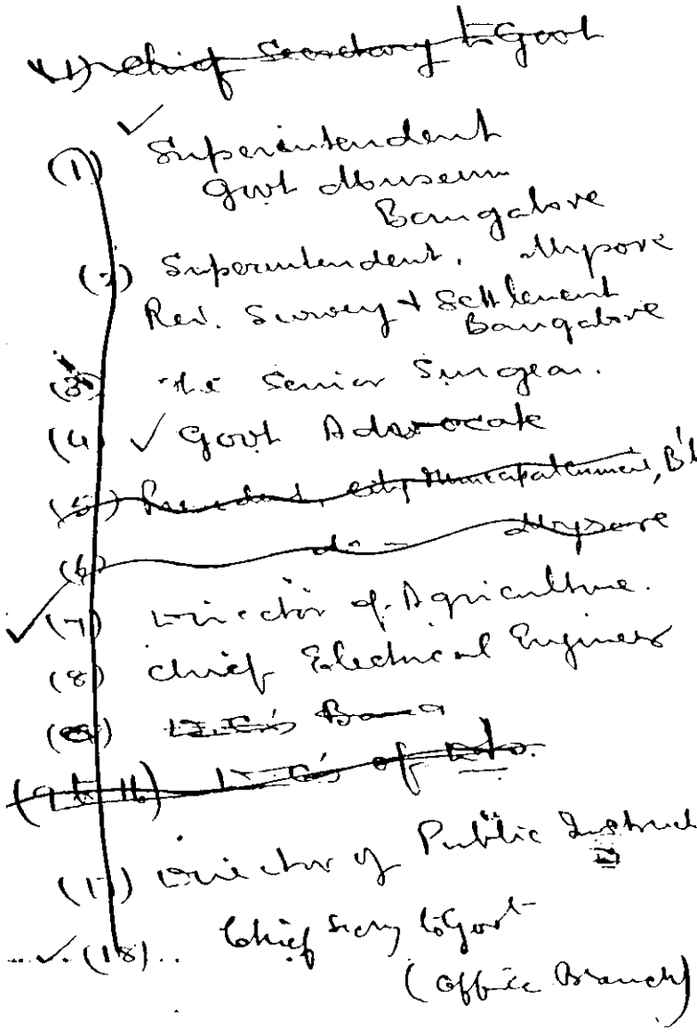
Yours etc

D

9.7.30 for Chief Secretary to Government

WD 02559—GPB—25,000—25-9-30

List of officers to whom reminders are to be sent


(1) Superintendent Govt Museum Bangalore
(2) Superintendent. Mysore Rev. Survey & Settlement Bangalore
(3) The Senior Surgeon.
(4) ✓ Govt Advocate
(6)
(7) Director of Agriculture.
(8) Chief Electrical Engineer
(17) Director of Public Instruction
(18) Chief Secy to Govt (Office Branch)

THE MYSORE IRON WORKS

☆ 1039.
Lc. No3

Telegraphic Address:
"MYSIRON", BHADRAVATI
(MYSORE RYS.)

Codes:
BENTLEYS
Western Union Five Letter
A.B.C. 6th Edition

Bhadravati (India)

Ref. No. B. 112/29.

10th September 1929.

CRB

SECRETARY, 11 SEP. 1929

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

Dear Sir,

With reference to your letter No. 1405-29/C.R.B. dated 9th September 1929, calling for opinion on the question of fixing a limit of pay for candidates with L.S. and S.S.L.C. Examinations, I request you to kindly send me a copy of letter No. 8713-4/C.R.B. 32-28-1 dated 23rd May 1929 referred to in your letter as the same has not been received in this office.

Yours faithfully,

M Viswanatha

SECRETARY
BOARD OF MANAGEMENT.

Appendix F G—1

SUBJECT

Section C.R.B

File No.

Serial No.

No. 273/CRB
Enclosure

Diary No. of letter replied to 19.10.39

General and Revenue Secretariat
( )
the *193*

To

The Secretary, Board of Management
Mysore Iron Works

Date of issue 12-2-1930

Signed by MCBees

Sir,

As desired in ~~With reference to your~~ letter No. B 112/29 dt. 17/10/29 I am directed to forward herewith ~~Calling for~~ a copy of letter No. 8713-4/C.R.B. 32-28-1 dt. 23.5.1924, ~~I am to have~~ ~~directed~~ ~~to forward herewith~~ ~~a copy of the same~~ and to request that a reply thereto may kindly be sent at an early date.

I have etc.

[over

11/7/30
Secretary
C.R.B

For approval.
DS 10/7/30 Issue Secy.
11/7/30

List of enclosures

Copied by re: Grant of pay on which candidates with S.S.L.C qualification may rise in service

Examined by KKH 10/7/30.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

General and Revenue Secretariat,

No. /C.R.B. Dated, Bangalore, July. 1 9 3 0.

From

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of
Mysore, Bangalore.

To

Sir,

I am directed to invite reference to this office Official Memorandum No. 8713-42/C.R.B. 32-28-I dated 23rd May 1929 - calling for your views in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or the S.S.L.C. qualification may be allowed to rise in Service and to request the favour of an early reply thereto.

I have the honor to be,
Sir,
Your most obedient servant,

Mk

For Chief Secretary to Government.

2 dft.

Appendix F G—1

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section

File No.

Serial No.

No. 926/CRB

General and Revenue Secretariat

( ).

the *193* .

To

The Secretary Board of Management.
Mysore Iron Works

Date of issue 2.8.1930

Signed by M.P.C.S

Sir,

I am directed to invite reference to this office letter No 273/CRB dt 12/1/30 forwarding a copy of letter No 8713-4/CRB 32-28 dt 23.5.1929 re limit of pay up to which the candidates with Ist class qualifications may be allowed to rise in Service and to request that a reply your opinion

List of enclosures.....

Copied by.....

Examined by.....

[over

in the matter may kindly
be furnished immediately

I have etc

... Secretary
C.R.O.

2 Eff

Appendix F G—1

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat
( )
the *193*

Section

File No.

Serial No.

No. 925-27/CRB

To

(1) Superintendent, Rev. Survey

(2) Senior Surgeon

(3) Chief Electrical Engineer

(4) ~~Director of Public Instruction~~

Date of issue 2-8-1930

Signed by N. B. C. B.

List of enclosures.....

Copied by.....

Examined by.....

~~Sir~~

I am directed to invite attention to this office reminder letter No. 234-41/CRB dt 11.7.1930 calling for your views ~~on~~ in the matter of fixing a limit of pay up to which Ayi Candidates with only Upper S.S.L.C qualifications may

[over

WD02559—GPB—25,000—25-6-30

may be allowed to rise. sir
Service and to request
you to be so good as
to furnish the a reply thereto
immediately.

I have etc

7/8/30

for Chief Secy to Govt.

C1 4401
S.R.F.

Department of Public Health in Mysore.

OFFICE OF THE SANITARY COMMISSIONER
WITH THE GOVT. OF MYSORE,

Bangalore, dated 27th June 1929.

No. C 12276-2
Enc.

From Dr. J.V. Karve, M.B., Ch.B., D.P.H.,
~~A.K. PANI, Esq., I.C.S., Etc.,~~
Offg. Sanitary Commissioner with the Government of
H. H. the Maharaja of Mysore, BANGALORE.

CHIEF SECRETARY, 28 JUNE 1929

To

R.Ranga Rao Esq., B.A., B.L.,
Offg. Chief Secretary to the Government of
H.H. the Maharaja of Mysore, Bangalore.

Sir

With reference to official Memorandum No. 8713-42/C.R.B. 32-28-1 dated 23rd May 1929 calling for opinions of Heads of Departments in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or the S.S.L.C. qualification may be allowed to rise in public service without impairing efficiency in Government Offices, I have the honour to state that in my opinion, the limit of pay fixed in the above Order relating to the Education Department, may be applied to other Departments.

I have the honour to be,
Sir,
Your most obedient servant

Sanitary Commissioner M.G.

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. B.1674/28-29

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 22nd June 1929.
24

CENTRAL RECRUITMENT BOARD,
24 JUN 1929
No.

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

C.R.B.

SIR,

With reference to your official Memorandum No. 8713-42/C.R.B. 32-28 dated the 23rd May 1929 requesting my opinion as to whether it is not desirable to fix a limit of pay upto which candidates - with only Lower Secondary or S. S. L. C. qualifications may be al -lowed to rise in service, I have the honor to state that I do not think it is desirable to fix any such arbitrary limit. It would be a standing source of grievance with officials who have unfortunately not been able to obtain higher educational qualifications for no fault of their own. It is common knowledge that officials with low educational qualifications such as the S. S. L. C. are some -times quite as efficient as Graduates and it would be unfair to deprive them of earning the increments they are entitled to by virtue of efficient work for the reason that their educational qualifications before they entered service were not above a certain arbitrary standard. The better plan, in my opinion, would be to direct the formation of two grades of service and entitled the "Lower " and the "Upper" grade. Candidates possessing only Lower Secondary or the S. S. L. C. may be recruited to the lower grade which may be an incremental one starting with an initial pay of Rs 30/- and rise up to Rs 60/- in ten years. Candidates who have passed the Entrance or the B. A. Degree may be entertained for the higher grade starting with an initial pay of Rs 40/- and going upto Rs 100/- with an annual increment of Rs 4/- or Rs 5/-. I may say that with this view, in this Department, we have two grades which have been approved by --

by Government. The initial starting salary may of course be raised and the annual increments may also be altered. The important point in my opinion, is that there should be two grades. I may state - that this view has been ~~approved~~ recognised by the Public Services Commission of the Government of India. Interchange between two grades should not be allowed except in very special circumstances, if need be after passing an examination pertaining to the routine work of the Department.

I have the honor to be,
Sir,
Your most obedient servant,
C Ramagamma Rao Saheb
Director.

CRS-USC)

D.M.E. 34]

DEPARTMENT OF MINES AND EXPLOSIVES.

Telegraphic address :
"MINESPECTOR."

OFFICE OF THE CHIEF INSPECTOR OF MINES IN MYSORE,

No. 5
Encl. 1

Dated Oorgaum, 1st JULY *192* 9.
(S. India)

FROM

R. BOCQUET, ESQ., J.P.,
CHIEF INSPECTOR OF MINES IN MYSORE.

CHIEF SECRETARY
2 JULY 1929

TO

R. Ranga Rao, Esq., B.A., B.L.,
Offg. Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

Sir,

With reference to Official Memorandum No.8713-42/C.R.B. 32-28-1 dated 23rd May 1929 regarding the limit of pay of the officials with L.S. or S.S.L.C. qualifications, I have the honour to enclose, herewith, a copy of my letter No.1213 dated 4th March 1924 explaining the circumstances under which the staff of this Department is working and that it is neither desirable nor necessary to have any such maximum fixed as proposed by the Inspector-General of Education in respect of the officials of this Department, as such limitation would discourage and work as a hardship on any staff which combines efficiency with enthusiasm.

Under these circumstances, I once again request that Government may be pleased to exempt this Department from the operation of any such rule that may be framed for such purpose now or in due course.

I have the honour to be,

Sir,

Your most obedient servant,

R. Bocquet.

CHIEF INSPECTOR OF MINES IN MYSORE.

M.S.

Letter No.1213 dated 4th March 1924 from the Chief Inspector of Mines in Mysore to the Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

----: oOo :----

With reference to your letter No.G.11704-40/G.M. 173-23-1 dated 12th February 1924 requesting me to furnish my opinion re: the filling up of vacancies in the ministerial ranks of superior service as laid down in Government Order No.E.A. 2093-172-E.A. 14-21-7, dated 28th November 1921, in the light of experience of the past 2 years, I have the honour to inform you that, as no such vacancies occurred in this office during the said period, except that of Mining Attendant - which was filled up by direct recruitment from among the local applicants conversant with local conditions and languages - the experience gained in this respect has been negligible.

The ministerial establishment of this Department consists of 4 clerks only and a mining attendant and it is very improbable that any vacancy will occur except on the retirement of the present incumbents. Moreover, the proposals recently made for the revision of the establishment of this office were not sanctioned by Government, which was a great disappointment to the clerical staff considering the nature of the work turned out by them. Therefore, if the instructions in paragraph 3 (b) of G.O. No. E.A.2093-172/E.A. 14-21-7 dated 28-11-21 be given effect to in filling up vacancies that may occur in this Department, there will be very little or no chance for the clerks in the lower grades to ever get promotion at all. Besides, in this technical Department, the services of trained clerks cannot easily be overlooked and some encouragement is necessary whenever an opportunity (which is rare) occurs.

Under these circumstances, I request that Government may be pleased to exempt this Department from the operation of the rule above referred to.

----: oOo :----

'C o p y'

R. Bocquet.

Chief Inspector of Mines in Mysore.

1729

Telgm :
"JUSTICE"

CHIEF COURT OF MYSORE,
Public Office Buildings, Cubbon Park,

Bangalore, 2nd July *1929.*

D. 36
C. R. B.

R. O. C. No. 9
Dis. 29-30

FROM

N. B. Srinivasiengar, Esq., B. A.,
~~Singaravelu Mudaliar, Esq.,~~ in charge
Registrar, Chief Court of Mysore.

TO

R. Ranga Rao, Esq., B. A., B. L.,
Chief Secretary to Government of Mysore,
BANGALORE.

CHIEF SECRETARY, 3 JULY 1929

SIR,

I am directed to acknowledge the receipt of the Government Official Memorandum No. 8713-42/ C.R.B. 32-28-1 dated the 23rd May 1929 regarding the question of fixing a limit of pay up to which candidates with only the Lower Secondary or the Secondary School Leaving Certificate qualification may be allowed to rise in the service, etc.,

In reply I am to state that the Chief Court has recognised th usefulness of the efficiency bar, and has accordingly made provisior for it by fixing an efficiency bar at Rs.60/- in the revised scale of the Chief Court's Clerical Establishment and prescribing the pass ing of certain local tests (Civil, Criminal, Registration, and Accounts) for promotion to the appointments of Head Munshies of Munsiffs' courts (45-3-60 grade), Sheristedars of Subordinate Judges Courts (Rs.60-4-80 grade), and Head Munshies and Sheristedars of District Judges' Courts (Rs.80-4-100 and Rs.125-10-175 grades). I am to add that such a provision, enables the Chief Court to recruit graduates in law for higher ministerial service.

I have the honour to be,

Sir,

Your most obedient servant,

N Srinivasiengar
REGISTRAR IN CHARGE.

RB 3/7/29.

G. 4418

O. 20]

OFFICE OF THE SECRETARY,
MYSORE STATE LIFE INSURANCE COMMITTEE,

No. 2745 9

Bangalore, dated 28th June *1929*.
29

FROM

~~SXSHXMAXXXXXEsqXXXXX~~
The *Secretary, Mysore State Life Insurance Committee,*
Bangalore.

To

CHIEF SECRETARY
29 JUNE 1929

R. Ranga Rao, Esq., B.A., B.L.,
Offg. Chief Secretary to the Government of
His Highness the Maharaja of Mysore.
BANGALORE.

SIR,

Adverting to official Memorandum No. 87-13-42/C.R.B.32-28-1 dated 23rd May 1929 calling for opinion in the matter of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualifications may be allowed to rise, I have the honor to state that such candidates may be ordinarily allowed to rise up to a pay of only Rs 60/- and that for rising higher they should either pass the necessary departmental tests or be specially declared by the Head of Department to be efficient in work and eligible for promotion.

I have the honour to be,

Sir,

Your most obedient servant,

Secretary,
Insurance Committee.

Bsk

29/6.

Mysore Railways.

Office of the Auditor,

Mysore, dated 2nd J u l y 1929.

No.R. 19

From

The Auditor,

Mysore Railways, Mysore.

To

The Chief Secretary to the Government of

His Highness the Maharaja of Mysore,

B a n g a l o r e.

Sir,

With reference to memo No.8713-42/C.R.B.32-28-1 dated 23rd May 1929 received in my office on 21st June 1929, asking my opinion re: the question of fixing a time limit of pay up to which candidates with lower qualifications may be allowed to rise in service, I have the honour to state that the scale of this office consists of the following grades vide G.O.No.Fl.4629-31/ dated 13th February 1925.

Superintendents.	Rs.100-8-140-10-200 with efficiency bar at Rs.140/-,
Accountants.	60-4-100.
Accounts Clerks.	30-3-60.
Clerks.	20-2-40.

The minimum educational qualification for appointment in this office is a pass in the S.S.L.C.vide G.O.No.5517-76/G.F.229-25-2 dated 26/3/1926 and promotions to the grade of Rs.30-3-60 are made after passing a local examination for clerks.

The initial pay for graduates entertained is fixed at Rs.45/- in the grade of Rs.30-3-60 (vide G.O.No.Fl.7720-22/G.F. 13-26-23 dated 4th April 1927).

For admissions to the grades of Accountants and Superintendents two examinations are held annually under orders of Government vide G.O.No.Fl.4693-5/G.F.190-19-2 dated 6/2/1920. As per rules contained therein those in the Clerical service who are in receipt of a pay of Rs.40/- or more or who have rendered

rendered not less than 5 years service will be permitted to appear for the Accountants Examination and only permanent Accountants who if they are graduates of not less than 3 years service or if non-graduates not less than 7 years service are permitted to appear for the S.A.S.Examination.

It will thus be seen that ordinarily a clerk must have put in 5 years service and also be getting Rs.40/- before he could appear for the Accountants Examination. He has to pass it, for qualifying himself for promotion to the grade of Accountants. He has again to pass a nigher Examination more severe than the Accountants Examination for being promoted to the Superintendent's Grade.

There are therefore four efficiency bars at Rs.40/-, 60/-, 100/- and 140/- and promotions in this office are not regulated merely on bounds of seniority.

I am therefore of opinion that the present rules pertaining to this office seem all right.

I have the honour to be,

Sir,

Your most obedient servant,

Auditor.

104
C. RB

M.G.D. 12.]

Dated, Bangalore,

No. 3349-1. 6th July 1929.

FROM

P. SAMPAT IYENGAR, ESQ., M.A.,
Director, Mysore Geological Department.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore

CHIEF SECRETARY. 8 JULY 1929

SIR,

With reference to Official Memo No.8713-42/C.R. 32-28-1, dated 23rd May 1929, calling for opinion in regard to qualifications of employees in ministerial service, I have the honour to state as follows:-

On a careful consideration, I am of opinion that in cases of exceptional merit no bar should be placed on the prospects of any one even though they might not possess the requisite academic qualifications. With this proviso, I would suggest the following maximum limit of pay to be fixed :-

For

For L.S.	Rs.35/-.
For S.S.L.C (E. P. S.)	Rs.55/-.
For S.S.L.C.(E. C. P. S.)	Rs.75/-.

No limit need be fixed for persons possessing higher academic qualifications and also for technically qualified men.

I have the honour to be,
Sir,
Your most obedient servant,

T. Sampathgiri

Director,
Mysore Geological Department.

C.N.

Postal Address :—
POST BOX No. 5.

Tel. Address :—
EXCOMR." BANGALORE.

In reply, refer to
No. B1-1-29
Encls :.....

GOVERNMENT OF MYSORE.

EXCISE DEPARTMENT.

F. 117.
to 123

OFFICE OF THE EXCISE COMMISSIONER
IN MYSORE,

Dated, Bangalore, the 8th July 1929

FROM

S.P. Rajagopalachari, Esq., B.A.,B.L.,
Excise Commissioner in Mysore.

To

R. Ranga Rao, Esq., B.A.,B.L.,
Chief *Secretary to Government of His Highness the Maharaja of Mysore,*
~~Financial Department~~, *Bangalore.*

CHIEF SECRETARY,
8 JULY 1929

Sir,

Adverting to Official Memorandum No. 8713-42/C.R.B. 32-28-1 - dated 23rd May 1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or - S.S.L.C., qualification may be allowed to rise in service without impairing efficiency in service, I have the honour to state that, while the general principle of having an efficiency bar may be accepted, the Heads of Departments should have discretion to promote such men in exceptional cases as in many ministerial appointments, experience is as useful as academic qualifications.

I have the honour to be,
Sir,
Your most obedient servant,

S Rajagopal

Excise Commissioner
in Mysore.

8/7/29

BH.

A 132
C.R.B

C. O. 42. Gl.

No. 21 Es

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Bangalore, dated 6th July *1929*.

FROM

S. SHAMANNA, ESQ., B.A.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

To

K. Ranga Rao Esq., B.A., B.L.,
Chief Secretary to the Govt. of Mysore,
Bangalore.

CHIEF SECRETARY
9 JULY 1929

SIR,

With reference to your official memorandum No.8713-42/C.R.B. 32-28-1 dated 23rd May 1929 calling for the opinion of heads of departments in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C.qualifications may be allowed to raise in service, I have the honor to state that there are three grades viz., Accounts Clerks, Accountants and Superintendent in my office and there are obligatory departmental examinations for each grade of service, Accounts Higher, Accountants and Subordinate Accounts Service Examinations respectively for each grade. Without passing these departmental examinations, promotion to the grade of Accountants or Superintendents is not possible. No difficulty of the kind referred to by you -viz., the blocking up of promotions by persons with long service but possessing poor educational qualifications- is felt in this office.

I have the honor to be,
Sir,
Your most obedient servant,
S. Shamanna.
Comptroller.

RB 9/7/29
dsg

MSR

4-15-4
G. Ros

UNIVERSITY OF MYSORE.

No. 1355
Enc. —

Office of the Mysore University,

Dated Mysore, 11th July *1929.*

FROM

B. M. SRIKANTIA, ESQ., M.A., B.L.,
Registrar, Mysore University,
Mysore.

CHIEF SECRETARY. 12 JULY 1929. C.R.O.

To

R. Ranga Rao, Esq., B.A., B.L.,

Offg. *Chief Secretary to the Government of*
His Highness the Maharaja of Mysore,
Bangalore.

SIR,

With reference to official memorandum No.8713-42/C.R.B.32-28-1, dated t 23rd May 1929, calling for opinion on the question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service &c., I am directed to state that the University Considers it desirable that there should be a limit for such men, but that this should not affect those who by merit and capacity deserve promotion beyond the limit to be fixed; and discretion in such ~~of the~~ exceptional cases should be given to the Heads of Departments.

I am to add that in respect of the University Office, the nature and quality of the work demand the services of men with higher educational qualifications and a limit of pay in the case of officials with inferior qualifications is necessary.

I have the honour to be,

Sir,

Your most obedient servant,

B. M. Srikantia

Registrar.

D 180
C.R.B.

B100

OFFICE OF THE COMMISSIONER OF STAMPS IN MYSORE,

No. C.R 205/28-29.

Bangalore, dated 11th July 1929.

Encl. One

From

S.P. RAJAGOPALACHARI, ESQ., B.A., B.L.,
~~The~~ *Commissioner of Stamps in Mysore,*
Bangalore.

CHIEF SECRETARY'S
To 1929
CRB

R. RANGA RAO, ESQ., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

Sir,

Adverting to Official Memorandum No.8713-42/C.R.B. 32-28-1 dated 23rd May 1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary - or S.S.L.C. qualification may be allowed to rise in service withou impairing efficiency in service, I have the honour to forward here with copy of my reply furnished in the Excise Department.

I have the honour to be,

S i r,

Your most obedient servant,

Rajagopal

Commissioner of Stamps.

1869

Copy of letter No.B1-1-29 dated 8th July 1929 from the Excise Commissioner in Mysore, to the Chief Secretary to the Government of His Highness the Maharaja of Mysore, B a n g a l o r e.

Adverting to Official Memorandum No.8713-42/C.R.B. 32-28-1 dated 23rd May 1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C., qualification may be allowed to rise in service without imparing efficiency in service, I have the honour to state that, while the general principle of having an efficiency bar may be accepted, the Heads of Departments should have discretion to promote such men in exceptional cases as in many ministerial appointments, experience is as useful as academic qualifications.

" C O P Y "

For Commissioner of Stamps
in Mysore.

1861

D 181
C.R.B.

GOVERNMENT OF MYSORE.

REGISTRATION DEPARTMENT.

No. C.R.B. 618/28-29
Encl ..... Nil.

OFFICE OF THE INSPECTOR-GENERAL OF REGISTRATION IN MYSORE,

Bangalore, dated 11th July *192* 9.

CHIEF SECRETARY. 12 JULY 1929 CRB

From

S.P. RAJAGOPALACHARI, ESQ., B.A., B.L.,
Inspector-General of Registration
in Mysore, BANGALORE.

To

R. RANGA RAO, ESQ., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

Sir,

Adverting to Official Memorandum No.8713-42/C.R.B.32-28-1 dated 23-5-1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C. qualification may be allowed to rise in service without impairing efficiency in service, I have the honour to forward herewith copy of my reply furnished in the Excise Department which applies to this Department also.

I have the honour to be,

Sir,

Your most obedient servant,

S. Rajagopal

Inspector-General of Registration.

LSA

Copy of letter No.B1-1-29 dated 8th July 1929 from the Excise Commissioner in Mysore, to the Chief Secretary to the Government of His Highness the Maharaja of Mysore, B a n g a l o r e.

Adverting to Official Memorandum No.8713-42/C.R.B. 32-28-1 dated 23rd May 1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C., qualification may be allowed to rise in service without imparing efficiency in service, I have the honour to state that, while the general principle of having an efficiency bar may be accepted, the Heads of Departments should have discretion to promote such men in exceptional cases as in many ministerial appointments, experience is as useful as academic qualifications.

" C O P Y "

For Inspector-General of Registration
in Mysore.

I. T. 67]

No. D.1. Dis... /29-30.

Enc.

OFFICE OF THE COMMISSIONER OF INCOME-TAX
IN MYSORE,

Bangalore, 11th July *19* 29

FROM

S. P. RAJAGOPALACHARI, ESQ., B.A., B.L.,
Commissioner of Income-tax in Mysore.

To

R. RANGA RAO, ESQ., B.A., B.L.,
Offg. Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

Sir,

Adverting to Official Memorandum No. 8713-42/C.R.B.32-28-1 - dated 23rd May last calling for my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C. qualification may be allowed to rise in service without imparing efficiency in service, I have the honour to forward herewith a copy of my letter No. B1-1-29 dated 8th July 1929 submitted from the Excise Commissioner's office furnishing my opinion in the matter and to state that the views expressed therein apply equally to the appointments in the Income tax Department.

I have the honour to be,

Sir,

Your most obedient servant,

Commissioner of Income tax.

Letter No. B1-1-29 dated 8th July 1929 from the Excise Commissioner in Mysore, Bangalore, to the Chief Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Adverting to Official Memorandum No. 8713-42/C.R.B. 32-28-1 dated 23rd May 1929 requesting my opinion in the matter of fixing a limit of pay up to which candidates with only Lower Secondary or S.S.L.C. qualification may be allowed to rise in service without imparing efficiency in service, I have the honour to state that, while the general principle of having an efficiency bar may be accepted, the Heads of Departments should have discretion to promote such men in exceptional cases as in many ministerial appointments, experience is as useful as academic qualifications.

"Copy."

G Nudiappa
C.

For Commissioner of Incometax.

2 B 5

C.R.B.

No. C-59/28-30

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE,

Dated, Bangalore, 12th July 192 9

16th

FROM

P. G. D'SOUZA, ESQ., B.A., B.L.,
Revenue Commissioner in Mysore.

CHIEF SECRETARY
16 JULY 1929

To

The Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

C.R.B. RG 16/7/29

W. Hms.

SIR,

With reference to your Official Memorandum No.8713-42/C.R.B. 28-29-1 dated 23rd May 1929 calling for my opinion in the matter of fixing a limit of pay up to which a candidate with only Lower Secondary or S.S.L.C. qualifications can rise, without impairing efficiency in Government offices, I have the Honour to state as follows:-

2. I fully endorse the opinion of the Inspector General of Education that there should be a limit to which Non-matriculates and S.S.L.C. men can be promoted without blocking the way of entertaining or promoting men with high literary qualifications. No doubt, it is a well-accepted principle that once a man is entertained in service, his promotion should generally be guided by seniority and the quality of his work. All the same, there are certain high appointments to which a man should not be promoted unless he has a minimum qualification. As things stand at present, no candidate who has not passed S.S.L.C. can be entertained in service in the Revenue Department. According to the Establishments in the State, there will be one graduated scale beginning with Rs. 25/- and as such, all S.S.L.C. men will be eligible for promotion up to Rs. 45/-. In case of appointments above Rs. 45/- i.e. in 50 to 60 and 60 to 80 and on higher salaries, I am of opinion that no man should be appointed, without previous sanction to fill up these posts unless he is a Graduate or at least he has passed the intermediate Examination in Arts or the former first year B. A. of the Mysore University. This suggestion is not likely to cause any hardship

P.T.O.

to anybody, because as rules stand, a certain amount of minimum qualification for each class of appointment is required under the Recruitment rules. The general impression however is that these rules regarding qualifications are meant only in case of direct recruitment and do not extend to appointments by promotion in the vacancies that may be available for promotion. It may however be laid down that whenever a man who does not possess the requisite minimum qualification under the rules of recruitment is proposed to be appointed to a higher grade in a promotion vacancy, sanction of the Head of the Department should invariably be obtained for exempting the candidate from possessing the minimum qualification as is done in the case of direct recruitment appointments. If these is observed, the efficiency of the Department remains in tact and officials who show special promise or do exceptionally good work, can always be recommended for exemption and their claims safeguarded.

I have the honour to be,

Sir,

your most obedient servant,

Ra[illegible]

Assistant Commissioner.
For Revenue Commissioner.
Absent from the station.

G.R.

C. C. O. 1.]

MYSORE STATE TROOPS.

Tel. Address.
STATROOPS

No. Dy. Secy. 11/29-30

OFFICE OF THE CHIEF COMMANDANT,

Bangalore, dated 17-7-1929

FROM

~~Lieut.-Colonel R. H. P. Langdon, C.I.E., D.S.O.,~~
The *Chief Commandant,* (In charge)
Mysore State Troops, Bangalore.

To R. Ranga Rao Esq., B.A., B.L,
Offg. Chief Secretary to Government of His Highness
the Maharaja of Mysore, Bangalore.

CHIEF SECRETARY.
17 JULY 1929

SIR,

With reference to the concluding portion of official Memorandum No.8713-42/CRB. 32-28-1 dated 23rd May 1929, I have the honour to state that I quite agree with the proposals of the Director of Public Instruction as regards efficiency bar at Rs.50/- in the case of non-matriculates and S.S.L.C.men and at Rs.70/- for matriculates and undergraduates.

In regard to the members of the Financial Branch of my office, the Departmental examinations such as Accounts Higher and Subordinates Accounts service Examination must necessarily be passed before an official is promoted to the higher grade (i.e.) 65-5-100.

I have the honor to be,

Sir,
Your most obedient servant,

Chief Commandant I/C.
Mysore State Troops.

306
2, 103

No. C.153/29-30.

Office of the Registrar of
Joint Stock Companies in Mysore,

Bangalore, Dated 20th July 1929.
22nd

From

S. P. Rajagopalachari, Esq., B.A., B.L.,
Registrar of Joint Stock Companies
in Mysore, Bangalore.

To

R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

CHIEF SECRETARY. 22 JULY 1929

Sir,

With reference to official Memorandum No.8713-42/C.R.B 32-28-1 dated 23rd May 1929 calling for my opinion in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or S. S. L. C qualification may be allowed to rise in service, I have the honour to invite your reference to letter No.R1-1-29 dated 8th July 1929 addressed to you by the Excise Commissioner in Mysore and to state the opinion expressed therein applies to this department also.

I have the honour to be,

Sir,

Your most obedient servant,

S. P. Rajagopalachari

Registrar.

NPS.

☆ 351.
Lo. Nos.

No. 5748 C8

Telegraphic Address:
"CO-OPERT"
BANGALORE

DEPARTMENT OF CO-OPERATION.
GOVERNMENT OF MYSORE.

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Dated, Bangalore, ..25th July....1929.

FROM

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.

C.R.B. SECRETARY. 25 JULY 1929

To

R.Ranga Rao,Esq.,B.A.,B.L.,
Chief Secretary to Government of Mysore,
B a n g a l o r e.

Sir,

With reference to Official Memorandum No.8713-42/C.R.B. 32-28-1 dated 23-5-29 in regard to prescribing an efficiency bar for officials with meagre educational qualifications, I have the honour to state that an efficiency bar may be fixed at Rs.60/- in the case of non-Matriculates and S.S.L.C.(E.P.S.)men and at Rs.75/- for Matriculates,S.S.L.C.(ECP.S.) and under-graduates. This stage is proposed in view of the fact that the scales of pay now existing in the Department are Rs.25-2½-50, Rs.30-3-60 and Rs.40-5-75. S.S.L.C.men are appointed in 25-2½-50 and 30-3-60 and if they pass the Accounts Test and prescribed Departmental Examination, if any, they cannot be barred from reaching the maximum of the grade in which they are appointed. Similary, the First Year B.A., and Intermediate students may be allowed to reach the maximum in the grade of Rs.40-5-75 after which an efficiency bar may be prescribed for holding appointments in grades of Rs.75-5-95, 100-5-125 and 75-5-125.

I have the honour to be,
Sir,
Your most obedient servant,

K H Ramayya
R e g i s t r a r.

RG 25/7/29.

22/7.

Telegraphic address
"Horti., Bangalore."

DEPARTMENT OF HORTICULTURE,
MYSORE STATE.

No. 211.

Lal-Bagh, Bangalore,
29/7 July 1929.

FROM

G. H. KRUMBIEGEL, ESQ., F.R.H.S.,
DIRECTOR OF HORTICULTURE IN MYSORE, LAL-BAGH,
BANGALORE.

To

CHIEF SECRETARY
29 JULY 1929

R. RANGA RAO, Esq., B.A., B.L.,

Offg. Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
B a n g a l o r e .

Sir,

Adverting to official Memorandum No. 8713-42/C.R.B. 32-28-1 dated 23rd May 1929 requesting to furnish my opinion on the question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service without impairing the efficiency in Government Offices, I have the honour to state that I agree to the proposals made by the Inspector General of Education and approved by Government in their order No.E.2780/Edn. -- 64-26-13 dated 22nd November 1926.

I have the honour to be,

Sir,

Your most obedient servant,

Director of Horticulture.

vRS.

★ 5995 22
C.R.B.

No. PW 335 4994
ENCLS:

PUBLIC WORKS SECRETARIAT,

Dated Bangalore 9 August 1929.

FROM

J. Bhore, Esq., A.M.I.C.E.,

Secretary to Government,
Public Works Department,
Bangalore.

To

CHIEF SECRETARY. 10 AUG. 1929

R. Ranga Rao, Esq., B.A., B.L.,

Chief Secretary to Government,

Bangalore.

SIR,

With reference to Official Memorandum no.8713-42/C.R.B. 32-28-1 of the 23rd May 1929, in the matter of fixing a limit of pay upto which candidates with only Lower Secondary and S.S.L.C., qualification may be allowed to rise in service without impairing the efficiency in Government Offices, I have the hon to inform you that whenever vacancies occur in the higher grade only deserving clerks in the lower grades who have proved their fitness for higher appointments by hard and efficient work are promoted, superseding others who are found not fit to hold such appointments. The question of limiting the pay upto which low qualified officials should rise in service does not arise so far as this department is concerned.

I have the honour to be,

S i r,

Your most obedient servant,

J. Bhore 8.8.29

Secretary to Government,
P. W. Department.

mmt.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

Office of the Secretary, Mysore Economic Conference,

No. 267/ /E. C.
Encl.

Dated, Bangalore 13th Nov 1929.

From

N. RAMA RAO, Esq., B.A., B.L.,
Secretary, Economic Conference.

To

D.C. Subbarayappa, Esqr., B.A., B.L.,
Secretary,
Central Recruitment Board,
Bangalore.

Sir,

With reference to O.M. No.8713-42/C.R.B.32-28-1 dated 23rd May 1929 calling for opinion in the matter of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualification may be allowed to rise in service without impairing efficiency in Government Offices I have the honour to state that in my opinion as a rule, men with only L.S. or S.S.L.C. qualifications should not rise above Rs.50/- and Rs.75/- respectively, but that in cases of proved merit, exceptions may be made with the previous approval of Government. The bar once removed should render the individual eligible for further promotion without need for a further reference unless such bar is reimposed with the approval of Government.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary,
Economic Conference.

R.N.

No. R. S. 1316
Enclose

RAILWAY SECRETARIAT,

Mysore, 21st September 1929
23/9

FROM

Khan Bahadur ABDUL AZIZ KHAN,
THE Secretary to the Government of Mysore for Railways,
Mysore.

To

The Chief Secretary
to Government, Bangalore.

Gen
CHIEF SECRETARIAT
25 SEP 1929

RJ
25/9/29.

Efficiency bar in Sub-ordinate services.

Sir,

With reference to Official Memorandum No.8713-42 C.R.B. 32-28-1 dated 23rd May 1929 on the above subject, I have the honour to forward herewith for information, copy letter No.143 dated 16/19th September 1929 received from the Agent, Mysore Railways, in the matter.

The proposal referred to in the latter part of the resolution will be sent on receipt of same from that ~~office~~ officer.

I have the honour to be,
Sir,
Your most obedient servant,

Secretary for Railways,
Government of Mysore.

SAK.

etter No.143 dated 16/19th September 1929 from the Agent, Mysore-Railways, to the Secretary to the Government of Mysore, for Railways, Mysore.

EFFICIENCY BAR IN SUBORDINATE SERVICE.

With reference to Chief Secretary's memorandum No.8713-42/C.R 32-28-1 dated 23rd May 1929, I have the honour to state that the - subject was discussed in Officers' Meeting No.60 dated 29th August 1929 when it was resolved as follows:-

"Efficiency bar to the subordinate service -- The question of efficiency bar referred to in Chief Secretary's letter No.8713-42/C.R.B. 32-28-1 dated 25th May 1929 was discussed and it was resolved that a efficiency bar may be fixed for promotion beyond Rs.60/-. Proposal for having a suitable examination at this stage for employees of th several departments may be called for by the Agent from Heads of Departments for consideration."

The proposals referred to in the latter part of the resolution are awaited from Heads of Departments.

" C O P Y *

SAK.

For Secretary for Railways,
Government of Mysore.

M. C. 13]

OFFICE OF THE MUZRAI COMMISSIONER IN MYSORE,

Bangalore, 2nd October *192* 9.

7.

No. 2159
28—9.

FROM

P. G. D'Souza, Esq., B.A., B.L.,
The Muzrai Commissioner in Mysore.

To

CHIEF SECRETARY
8 OCT. 1929

R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,

SIR,

With reference to your letter No. 1405-29 C.R.L.C ted. 3rd September 1929, regarding the question of fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C qualifications may be allowed to rise in service, I have the honor to state that it is necessary to have such restrictions as are noted in Government order No. E.2730/Edn. 14-26-12 dated 22nd November 1926 and this branch also and that the rules enunciated therein may be made of universal application with a view to improve the efficiency of the working of the several Departments so that it is possible to get men of good education and consequently increased efficiency for posts carrying very moderate salaries.

I have the honor to be,

Sir,

Your most obedient servant,

Muzrai Commissioner.

Office of the Inspector of Office Systems, etc.,
Public Offices, Bangalore.
Dated, 30th September 1929.

No. 29

From B. SRINIVASA IYENGAR, Esq., B. A., B L.,
Inspector of Office Systems and Officer in charge of the Revenue Audit.

R.Ranga Rao, Esq., B.A.,B.L.,

Offg. Chief Secretary to Government.

CHIEF SECRETARY, 30 SEP. 1929

Sir,

With reference to your letter No. 1405-29/8713-42/C.R.E 32-28-1 dated 23rd May 1929 regarding, fixing a limit of pay u to which candidates with only the L.S. or the S.S.L.C. qualifi cations may be allowed to rise in service, I have the honour t state as follows:-

Candidates with less than the S.S.L.C. qualification should, in my opinion, not be appointed to a post in superior service in any office where English correspondence and record have to be handled.

I think it is necessary also to keep in view that to secure efficiency and contentment in service the minimum pay clerks will have to be raised to Rs 25/- per mensem and that a progressive scale of pay may have to be given as and when th State's finances render the measure possible. Our endeavour should be to fix the minimum qualification of entry into pu service as a pass in the S.S.L.C. examination for appoint in the superior service.

As regards the limit up to which candidates posse only L.S. or S.S.L.C. may rise, I am of opinion that if th qualify themselves for Government work by passing the pres departmental examinations and are found efficient they may held eligible for promotion to any post in the non-gazette service ministerial or executive - carrying a salary of

X 1334
C. No 2

Office of the Inspector of Office Systems, etc.,
Public Offices, Bangalore,

No. 29 Dated, 30th September 1929.

From

B. SRINIVASA IYENGAR, Esq., B. A., B L.,
Inspector of Office Systems and Officer in charge of the Revenue Audit.

To

R.Ranga Rao, Esq., B.A.,B.L.,

Offg. Chief Secretary to Government.

CHIEF SECRETARY 30 SEP. 1929

Sir,

With reference to your letter No. 1405-29/8713-42/C.R.B. 32-28-1 dated 23rd May 1929 regarding, fixing a limit of pay up to which candidates with only the L.S. or the S.S.L.C. qualifications may be allowed to rise in service, I have the honour to state as follows:-

Candidates with less than the S.S.L.C. qualification should, in my opinion, not be appointed to a post in superior service in any office where English correspondence and records have to be handled.

I think it is necessary also to keep in view that to secure efficiency and contentment in service the minimum pay of clerks will have to be raised to Rs 25/- per mensem and that a progressive scale of pay may have to be given as and when the State's finances render the measure possible. Our endeavour should be to fix the minimum qualification of entry into public service as a pass in the S.S.L.C. examination for appointments in the superior service.

As regards the limit up to which candidates possessing only L.S. or S.S.L.C. may rise, I am of opinion that if they qualify themselves for Government work by passing the prescribed departmental examinations and are found efficient they may be held eligible for promotion to any post in the non-gazetted service - ministerial or executive - carrying a salary of not

P.T.O

not more than Rs 100/-. This limitation need not however be strictly applied in the case of men already entertained under the existing rules.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector of Office Systems
&
Officer in charge of Revenue Audit.

Tel. Address :—"Sandal Bangalore"

D 1264
C.R.B.

SANDALWOOD OIL FACTORY
SANKEY'S LODGE

No. 1374

Bangalore, 25th Septr. 1929.

FROM

THE DIRECTOR,

SANDALWOOD OIL FACTORIES IN MYSORE,

BANGALORE.

RJ 26/9/29

To

C.R.B. CHIEF SEC. 26 SEP. 1929

The Chief Secretary to the Government of

His Highness the Maharaja of Mysore,

Bangalore.

Sir,

With reference to your official Memorandum No. 8713-42/C.R.B.32-28-1 dated the 23rd of May 1929, calling for my opinion regarding the question of fixing a limit of pay up to which candidates with only the L.S., or the S.S.L.C., qualifications may be allowed to rise, I have the honour to state that I have been feeling considerable difficulty in this Department by promotion of officials without the necessary academical qualification to responsible posts on grounds of seniority. It is therefore necessary that, except in cases of exceptional merit and capacity, an official with only L.S., qualification should not be appointed to a post carrying more than Rs.30/- and one with S.S.L.C., qualification to one of Rs.40/-.

I have the honour to be,

S i r,

Your most obedient servant,

Director.

mkm

TEL. ADDRESS
"FORESTCON"

OFFICE OF THE CHIEF CONSERVATOR OF FORESTS
IN MYSORE,

No. E 37-144-29

Dated, Bangalore,.....24.....9.....*1929.*

FROM

B. V. RAMAIENGAR, ESQ., B.A.,
Chief Conservator of Forests in Mysore.

To

R.Ranga Rao, Esq., B.A., B.L.,
Offg. Chief Secretary to the Govern-
ment of Mysore, Bangalore.

SECRETARY.
26 SEP. 1929

SIR,

With reference to your Official Memorandum No. 8713-42/C.R.B., 32-28-1 dated the 23rd May 1929, calling for my opinion in the matter of fixing a limit of pay up to which candidates possessing lower educational qualifications can be allowed to rise, without prejudice to efficiency in offices, I have the honour to state that the matter was referred to th Conservator of Forests, Shimoga Circle, and the District Forest Officers of Mysore, Bangalore, Tumkur and Kolar Districts, for their opinion. They all unanimously agree in saying that efficiency and merit need not be interdependent on academical qualifications; but on the knowledge and experience of departmental codal rules and regulations. But, a limit up to which the L.S., S.S.L.C., and Undergraduates may be allowed to rise seems to be desirable generally, and the following may be fixed tentatively for some time and tried how the scheme works:-

1. Men with qualifications of S.S.L.C., and below. - a maximum of Rs.45/- .

This should not however bar really capable men from among unpassed or with low academical qualifications, to rise higher in service. A provision is very necessary and should therefore be made to guard their interests by inserting a note that exceptional cases of merit coupled with seniority and efficiency will not affect this general limit and that their cases will always receive due consideration.

I have the honour to be,
Sir,
Your most obedient servant,

B.V. Ramaiengar

Chief Conservator of Forests.

SS/24-9

L 1536
C.R.B.

Public Works Department,

No. 5083

Camp - Mysore, Central Office,

Enc.

Dated, Bangalore, 24 October *1929.*

From Rajasevasakta
J. BHORE, Esq., A.M.I.C.E., Etc.,
Chief Engineer of Mysore,
Bangalore.

To
R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to Government,
Bangalore.

Sir,

With reference to your No.1405-29/C.R.B. of the 9th September 1929, in the matter of fixing a limit of pay upto which candidates with only L.S. or S.S.L.C., qualification may be allowed to rise in service, I have the honour to inform you that the Chief Engineer is also the Ex Officio Secretary to Government, Public Works Department and as such the opinion expressed in P. W. Secretary's No.335/1994 of the 9th August 1929 to your -- address holds good in the case of this office also.

I have the honour to be,

S i r,

Your most obedient servant,

19/10/29

Chief Engineer of Mysore.

HRR/15th.

D. 1784
G. NR

No. C-105-26

OFFICE OF THE INSPECTOR-GENERAL OF PRISONS
IN MYSORE,

Dated Bangalore, 18 Seotember *192* 9

FROM

Dr. S. SUBBA RAO, B.A., M.B.C.M., L.R.C.P. (London) M.R.C.S. (Eng.) & D.P.H.
INSPECTOR-GENERAL OF PRISONS
IN MYSORE, ~~BANGALORE~~, Bangalore.

To

The Offg. Chief Secretary to the Government of H.H. the Maharaja of Mysore, Bangalore.

SIR,

With reference to your No. 8713-42/C.R.B. 32-28-1 dated 23rd May 1929 calling for my opinion ragrding the question of fixing a limit of pay upto which candidates with only L.S. or the S.S.L.C. qualification may be allowed to rise in service, I have the honour to state that without impairing the efficiency in the Prisons Department those who have passed the L.S. may be allowed to rise up to Rs. 40/- and those who possess the S.S.L.C. qualificati upto Rs. 50/- (excepting those who are already above that pay); a pas in the Departmental examination viz., Prisons Test being essential and compulsory in both the cases.

I have the honour to be,

Sir,

Your most obedient servant,

S. Subba Rao

Inspector-General of Prisons.

abl.

X 1176.
C. R3

POLICE DEPARTMENT.

No. 32 St 134/29

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE,

Dated, Bangalore, 18th Septr. *19*29.

FROM

S. HIRIANNAIYA, ESQ., M.A., B.L.,
Inspector-General of Police in Mysore,
Bangalore.

To

R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore..

C.R.B
CHIEF SECRETARY
18 SEP. 1929

Sir,

With reference to your Official Memorandum No.8713-42/C.R.
32-28-1 dated the 23rd May 1929, calling for my opinion regarding the question of fixing a limit of pay to which candidates with only the L.S. or S.S.L.C. qualification may be allowed to rise in service etc., I have the honor to state that unless the efficienc bar is to be rigidly enforced, the exceptions b eing confined to officials of special merit who are already in service, I see little use in a rule of the kind now proposed and I am not theref in favour of adopting it in the form proposed. There should be no exceptions in the case of Entrants who join service after the enactment of the rule. An efficiency bar is desirabl but if adopted there ought to be no loop-holes for evasion.

I have the honor to be,
Sir,
Your most obedient servant,

Inspector General of Police.

Ex 1175

No. P. 913

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,
Bangalore, dated.....18th September 1929.

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

(1919 I

R. Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

SIR,

With reference to your letter No: 1405-29/C.R.B., of the 9th instant, requesting to be furnished with my opinion regarding the question of fixing a limit of pay up to which candidates with only L. S. or S.S.L.C. qualifications may be allowed to rise in Government Service, I have the honour to state that in Clerical posts, the L.S. candidates may be allowed to rise to a pay of Rs. 30/- per mensem and S.S.L.C. candidates up to Rs. 40. But in the case of technical appointments like proof-readers, compositors, etc., a pass in the proof-reading or composing or other technical examination along with the L.S. or S.S.L.C. qualification is essential. In such cases where L. S. men have qualified themselves by passing the proof-reading or other test, they may be allowed to rise up to Rs. 35/- per month and S.S.L.C. men up to Rs. 45 per month.

I have the honour to be,
Sir,
Your most obedient servant,

B. Puttaiya
Superintendent.

D.v.s.

18

GOVERNMENT OF MYSORE

METEOROLOGICAL DEPARTMENT

Office of the Meteorological Reporter

TO MYSORE GOVERNMENT

No. 182. *Bangalore, dated the* 10th Sep' *1929.*

From

C. SESHACHAR, ESQ., M.A., F.R. MET. SOC.,
METEOROLOGICAL REPORTER TO MYSORE GOVERNMENT.
BANGALORE

SECRETARY
11 SEP. 1929

To

R. Ranga Rao, Esq., B.A., B.L.,

Offg: Chief SECRETARY TO THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE
BANGALORE

Sir,

With reference to Official Memorandum No. 8713-42/C.R.B. 32-28-1 dated the 23rd May 1929, calling for opinion in the .... matter of fixing a limit of pay to candidates with only the L.S. or the S.S.L.C. qualification ~~.....~~, I have the honour to state that no L.S. candidates have been recruited to the Meteorological Department. An efficiency bar at Rs.70/- may be fixed for Matriculates and Undergraduates. They may be allowed to rise to higher stages if their work is exceptionally good.

I have the honour to be,

Sir,

Your most obedient servant,

C. Seshachar

Meteorological Reporter,
Mysore Government.

T.R.

From

METEOROLOGICAL REPORTER,
MYSORE GOVERNMENT.
BANGALORE.

To

The Chief SECRETARY TO THE
GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE
BANGALORE.

Dated 10th September 1929.

Despatched

No. 182..

Enclosure No

SUBJECT.

Furnishes opinion in the matter of fixing a limit of pay to candidates with only the L.S. or the S.S.L.C. qualification.

No. 11

Mysore Govt. Museum,
Bangalore, Dated 15/17 July '30.

From

G.H. Krumbiegel Esq., F.R.H.S.,
Director of Horticulture in Mysore,
Bangalore.

To

The Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

CHIEF SECRETARIAT 17 JULY 1930

Sir,

With reference to your letter No.234-41/C.R.B. of the 11th instant in the matter of fixing a limit of pay up to which candidates of certain qualifications may be allowed to raise, I have the honor to state that I have already furnished my opinion in letter No. 18 dated 29th July 1929.

I have the honor to be,
Sir,
Your most obedient servant,
G. Krumbiegel
Director.

WD 2665—GPB—50,000—1-8-27

192 .

From The Director of Horticulture
Museum Bangalore

To The Chief Secretary to Govt,
Bangalore

Dated 15 7. 30

Despatched 17 7. 30

Received

General No 11
~~No~~

Enclosure ~~No.~~

Stating that the opinion in the matter has already been furnished in letter No. B.1
dt 29th July 1929.

D 308
C. R.B.

In reply please refer to
No. 39

Tele. Address:—
"JURIST," Bangalore.

OFFICE OF THE GOVERNMENT ADVOCATE
IN MYSORE,

Bangalore 18th July *1930*.

FROM

M. RAMACHANDRA RAO, ESQ., B.A., B.L.,
GOVERNMENT ADVOCATE IN MYSORE,
BANGALORE.

To

The Chief Secretary to the Government
of H. H. The Maharaja of Mysore,
BANGALORE.

CHIEF SECRETARY
19 JUL 1930

SIR,

With reference to your letter No.234-41/C.R.B. dated the 11th July 1930, in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or the S.S.L.C. qualifications may be allowed to rise in service, I have the honor to state that in my opinion, it is neither necessary nor desirable to fix any such limit as it will have the effect of damping the enthusiasm of really capable and intelligent officials for doing good work in offices.

I have the honor to be,
Sir,
your most obedient servant,

M. Ramachandra Rao

Government Advocate.

CSN.

legraphic Address "Agri., Bangalore."
Code-5th Edition A. B. C.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

4429
Ec. NB

In reply please quote in full the Nos. and indicative symbol given below.
Noc. 3233 of 28-29

BANGALORE,
July 24, 1930

FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

CHIEF SECRETARY 25 JULY 1930

T. Madhava Rao, Esq.,B.A.,B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

SIR,

With reference to the official memorandum No.8713-42/C.R.B.32-28-1 dated 23-5-1929 and subsequent reminders regarding the fixing of a limit of pay upto which men who have Lower Secondary or S.S.L.C. qualifications may rise, I have the honour to state that I agree with the proposals as sanctioned by Government in their Order No.E.2780-Edn.64-26-13, dated 22-11-1926 in respect of the Education Department.

I have the honour to be
Sir,
Your most obedient servant,

Director of Agriculture.

dsr

Edn. 132]

Postal Address:—POST BOX No. 6
Tel. Address:—EDUCAGEN, Bangalore

Department of Public Instruction.

Government of Mysore.

No. Ed. 332-15 of 30-31.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,

Bangalore, dated 28 JUL 1930 *19*

ENCL.

FROM

A.R. Wadia, Esq., B.A., (Cantab), Bar-at-Law,
Offg. DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,
BANGALORE.

To

CHIEF SECRETARIAT 28 JULY 1930

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Govt. of Mysore,
Bangalore.

SIR,

With reference to correspondence ending with your letter No. 234-41/C.R.B. of the 11th instant calling for my views in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or S.S.L.C. qualifications may be allowed to rise in service, I have the honor to state that in my opinion the limits fixed by Government in their Order No. E. 2780/Edn. 64-26-13 dated 22nd November 1926 will answer the purpose.

I have the honor to be,

Sir,

Your most obedient servant,

A.R. Wadia

Offg. Director.

CS. 26/7.

250
O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 234-41/C.R.B.

General and Revenue Secretariat,
Dated, Bangalore, 10th July 1930.

From

M. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of
Mysore, Bangalore.

To

...The Chief Secretary to the Govt
of Mysore, Bangalore
(Office Branch)

CHIEF SECRETARIAT
11 JULY 1930

Sir,

I am directed to invite reference to this office Official Memorandum No. 8713-42/C.R.B. 32-28-I dated 23rd May 1929 - calling for your views in the matter of fixing a limit of pay up to which candidates with only the Lower Secondary or the S.S.L.C. qualification may be allowed to rise in Service and to request the favour of an early reply thereto.

I have the honor to be,
Sir,
Your most obedient servant,

For Chief Secretary to Government.

Mk

17 May 27

× 17 May 27

to C.R.B. office to kindly put up a copy of
O.M. No. 8713-42/CRB 32-28-I 23.5.29

11/7/30

× Kindly see invited to paras.
× of G.O. No. O 2127-35/ 28 174-28-2
of 21/12/29 prescribing the qualifications
necessary for the several classes

250/0

G. R. S. [I—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

of ministerial appointments in G. R. S. Service in Teaching ones there is no provision of L. S. Candidates & Candidates who have got through S. S. L. C or Matriculation Secretl Service in Sctt. Besides this, Candidates with general qualifica- tion as in the orders above have to get through the Offices Manual Exam^n also before they are Confirmed & earn their increments - The one of C.R.B of 28/5/29 Contemplates fixing a limit of pay upto which candidates with L-S. qualification or S-S-L-C qualification can rise in Service & it is Subd that this Can not be made applica- ble so far as G. R-S. is Concerned

for orders.

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on, this form.

x 2 Aug 7...

27/7 Shroff 1/7 The C.R.B has Called for the opinions of Heads of Depts and Secretariat to Govt on the question of fixing

Serial No.

a limit of [illegible] up to which Candidates possessing the lower Secondary or the S.S.L.C. Exam qualifications may be allowed to join in the Service.

✓ There are now two Grades for Second Clerks 1st Grade 40-5-60-6-150 and 2nd Grade 30-3-60-5-100 with efficiency bars at 90 & 60 respectively.

There are also two Similar Grades for Senior Steno Typists and Junior Steno Typists and Typists respectively.

The qualifications prescribed for these appointments are :-

1/3 for Clerks.	A Degree of an Indian University or other University
2nd for Clerks	Intermediate or the First Year B A Exam (Not Clerks).
Senior Steno Typists	S S L C & a pass in the Senior Exam in Typing Writing and Shorthand.
Junior Steno Typists.	Do
~~Typists~~ Typists . .	S.S.L.C & Senior pass in Typing Writing.

3. There are 12 First Div Clerks

Note—Contn. Sheet

WD 02328—GPB—10,000—22-4-30

250

App. F. III—2]

General and Revenue Secretariat | File No. | of 193

Serial No.

10 permanent and 2 acting who possess only Matriculation S S L C or lower Secondary Exam qualifications out of a total number of 12

Among the 2nd Div clerks, 48 officials possess only Matriculation Exam or lower qualifications out of a total number of 58.

The Rules provide for the promotion of 2nd Div clerks to the 1st Div. Hence there will always be some people who do not possess the prescribed qualifications in the 1st Div.

Therefore it does not seem practicable to fix a Minimum Maximum pay for Offrs possessing S S L C & lower qualifications in the Scale. The only thing possible is to entertain hereafter only Candidates possessing the prescribed qualifications. The existing Offrs must continue to rise up to the maximum of their present Grades provided their work is Satisfactory.

Ch Secy

22/7/30

Secy, CRB for kind perusal & Return

22/7/30

Compile

23/7/30

Note-Contn. Sheet

WD 02328—GPB—10,000—22-4-30

D. O. No. 3522

OFFICE OF THE CHIEF ELECTRICAL ENGINEER
TO THE GOVT. OF MYSORE

Bangalore, 22nd Aug 30.
(S. India)

Dear Sir,

I have your D.O.No.1269-71(CRB) of the 21st instant, and would say that in my opinion the following limit of pay up to which candidates with only the L. S. or S. S. L. C. qualifications may be allowed to rise in Service seems to be fair:-

L. S.	..	Rs20 to Rs30.
S.S.L.C.	..	Rs30 to Rs50.

Yours sincerely,

C. M. Cariappa.

To

D. C. Subbarayappa, Esq., B.A., B.L.,
Secretary,
Central Recruitment Board,
Bangalore.

CMC-VJN.

THE MYSORE IRON WORKS

Telegraphic Address :
"MYSIRON", BHADRAVATI
(MYSORE RYS.)
Codes :
BENTLEYS
Western Union Five Letter
A.B.C. 6th Edition

Bhadravati (India)

CENTRAL RECRUITMENT BOARD
23 AUG. 1930
No.

Ref. No. B.225/30.

22nd August 1930.

D.C. Subbarayappa, Esq., B.A., B.L.,
Secretary, Central Recruitment Board,
Bangalore.

Dear Sir,

With reference to correspondence ending with your D.O. letter No. 1272-C.R.B. dated 21st August 1930, I beg to state that officers are promoted on the Works only when they have done good work and proved their capacity to handle more important work. Mere seniority plays no part in the regulation of promotion here and so far as the Iron Works are concerned, there does not seem to be any need for fixing limits of pay for officers with particular academical qualifications. Persons who do not continue to give satisfaction can be discharged after one month's notice.

Yours faithfully,

GENERAL MANAGER.

Urgent.

D 972 16-RB

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,
MEDICAL DEPARTMENT.

In replying please quote
No. ...Dri B. 818...

OFFICE OF THE SENIOR SURGEON IN MYSORE,
Bangalore, dated the 25th Aug. 1930.

Enc.

Telegrams :—
SENORGEN.

Telephone :—
No. 27

FROM

S. SUBBA RAO, ESQ., B.A., M.B.C.M., M.R.C.S., (Eng.) L.R.C.P., D.P.H.,
Senior Surgeon with the Government of His Highness
the Maharaja of Mysore.

To

The Chief Secretary to the Government of His Highness
the Maharaja of Mysore, B A N G A L O R E.

CHIEF SECRETARY 25 AUG. 1930 MYSORE

SIR,

With reference to your D.O. No. 1269-71, C.R.B. dated the 21st August 1930, in the matter of fixing a limit of pay up to which candidates with only the L. S. or S.S.L.C. qualifications can rise, I have the honor to state that the maximum may be Rs. 40/- for men who possess the Lower Secondary qualification, and Rs. 50/- for those who hold S.S.L.C. Certificate, except in exceptional cases.

I have the honor to be,

S i r,

Your Most Obedient Servant,

S. Subba Rao.

SENIOR SURGEON, M.G.

T.V.L.

PROCEEDINGS OF THE GOVERNMENT OF H.H. THE MAHARAJA OF MYSORE.

Read:--

Letter No. H.C. 355/26-27 dated 9th November 1926 from the Inspector General of Education, stating that the staff of his Office contains a number of men who are not graduates and many who are not even matriculates or Secondary School Leaving certificate holders, that as most of them were recruited before 1908 in low salaries and as their seniority has been the criterion for promotion so long, many of them have risen to their present position as senior clerks on Rs.50/- and above and have therefore become a block for the entertainment of better qualified men (Such as graduates) on higher pay and that therefore there should be an efficiency bar for such men at some stage, promotion beyond that stage being made only on approved merit and exceptional abilities and requesting approval to fix the efficiency bar at the following stages:--

(1) Non-matriculates and non S.S.L.C. men already in the office at Rs.50/-

(2) Matriculates and under graduates at Rs.70/- (graduate only being promoted to places above Rs.70/-) and adding that in exceptional cases of proved merit and capacity the above classes of men may also be promoted beyond the limits of pay, prescribed for them.

O r d e r No. E.2780/Edn. 64-26-13 dated Bangalore, 22nd Nov.1926.

The proposal of the Inspector-General of Education referred to above is approved.

Sd. P.G. D'Souza,
Chief Secretary to Government.

To

The Inspector General of Education in Mysore, Bangalore.

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(4)

Question of fixing a limit of pay up to which candidates with L.S. or S.S.L.C. qualification may be allowed to rise in the Public Service.

I. Director of Health in Mysore, Bangalore.

Opines in G.O. No. S 2780/Edn 44-26-15 dated 22nd November 1926 that the limit of pay fixed relating to Education Department, may be applied to other Departments.

2. Director of Industries and Commerce in Mysore, Bangalore.

Opines that there should be two grades, One with an initial pay of Rs.30/- and with a scope to rise to Rs.60/- within ten years, the qualification for this grade being a pass in the L.S. or S.S.L.C. examination, another (the upper grade) with a minimum of Rs.40/- in the grade Rs.40-4-100 or 40-5-100, the qualification required being either a pass in the Entrance or the B.A. Examination.

3. Chief Inspector of Mines in Mysore.

Opines that it is neither desirable nor necessary to have any such maximum fixed as proposed by the Inspector General of Education, as such limitation would discourage and work as a hardship on any staff which combines efficiency with enthusiasm. Requests the Government to exempt his Department from the operation of any such rule that may be framed for such purpose now or in due course.

4. Registrar, Chief (High) Court, Mysore.

States that the Chief Court has recognised the usefulness of efficiency bar and has fixed at Rs.60/- in the revised scale of the Chief Court's clerical establishment, prescribing the passing of certain local tests (civil, criminal, registration and accounts).

for accounts). for promotion to the three grades 45-3-60; 60-4-80; and 80-4-100 and 125-10-175. Adds that such provision enables the Chief Court to recruit graduates in law for higher ministerial service.

5. Secretary, Mysore State Life Insurance Committee, Bangalore.

Opines that candidates with only the L.S. or S.S.L.C. qualifications my be ordinarily allowed to rise up to a pay of only Rs.60/- and that for rising higher, they should either pass the necessary departmental tests, or be specially declared by the Head of the Department to be efficient in work and eligible for promotion.

6. The Auditor, Mysore Railways, Mysore.

Opines that the rules already in vogue providing for four grades of officials, viz. Superintendents on 100-8-140-10-200 with efficiency bar at Rs.140/-; Accountants on Rs.60-4-100; Accounts clerks on Rs.30-3-60; clerks on Rs.20-2-40 with efficiency bars at Rs.100/-, 60/-, and 100/- ~~and 140/-~~ seem all right, the minimum qualification for appointment in his office being S.S.L.C.

7. Director, Mysore Geological Department.

Opines that in cases of exceptional merit, no bar should be placed on the prospects of any one. With this proviso, he suggests that for L.S., S.S.L.C. (E.P.S.) and for S.S.L.C. (E.C. and P.S.) Rs.35/, Rs.55/ and Rs.75/- respectively should be fixed as the maximum limit of pay, and that no limit need be fixed

fixed for candidates possessing higher academical qualifications and also for technically qualified men.

7_A The Excise Commissioner in Mysore.

Opines that while the general principles of having an efficiency bar may be accepted, the Heads of Departments should have discretion to promote such men in exceptional cases, as in many ministerial appointments, experience is as useful as academic qualifications.

8. Commissioner of Stamps in Mysore. (Vide the opinion of Excise Department. Sl.No.7_A
9. Inspector General of Registration in Mysore. ( )
10. Commissioner of Income-tax in Mysore. ( )
11. Registrar of Joint Stock Companies in Mysore. ( )

12. Comptroller to the Government of Mysore.

States that the difficulty of blocking up of promotions by persons with long service, but possessing poor educational qualifications is not felt in his office, as there are obligatory departmental examinations for each grade of service.

13. Registrar, Mysore University, Mysore.

Opines that it is desirable that there should be a limit of pay for candidates with L.S. and S.S.L.C. qualifications and that this should not affect those who by merit and capacity deserve promotion beyond the limit to be fixed and that discretion in such exceptional cases should be given to Heads of Departments.

14. Revenue Commissioner in Mysore.

Opines that there should be a limit to which Non-matriculates and S.S.L.C. men can be promoted, that S.S.L.C. men to be eligible for promotion up to

up to Rs.45/- and in case of appointments above Rs.45/-, no man should be appointed without previous sanction, unless he is a graduate or has passed the Intermediate examination. Adds that officials who show special promise or do exceptionally good work can always be recommended for exemption and their claims safegaurded.

15. Chief Commandant, Mysore State Troops.

Agrees with the proposals of the Director of Public Instruction as regards efficiency bar at Rs.50/- in the case of non-matriculates and S.S.L.C. men and at Rs.70/- for matriculates and undergraduates. Adds that as regards the Financial Branch of his office, the Departmental Examinations (Accounts Higher and Subordinate Accounts Service Examination) must be passed before an official is promoted to the Higher Grade (65-5-100).

16. Registrar of Co-operative Societies in Mysore.

States that an efficiency bar may be fixed at Rs.60/- in the case of Non-matriculates and S.S.L.C. (E.P.S) men and Rs.75/ for Matricultes, S.S.L.C. (E.C. and P.S.) and under graduates. Adds that this proposal is in view of the three scales 25-2½-50, 30-3-60 and 40-5-75 now existing in his Department.

17. Director of Horticulture in Mysore.

States that he agrees with the proposal of the Inspector General of Education and approved by Government.

18. Secretary to Government, Public Works Department.

Informs that whenever vacancies occur in the Higher grade, only deserving clerks in the lower grade who have proved their fitness for higher - appointment are promoted superseding those who are unfit for such appointments and that the question of limiting the pay does not arise in his department.

19. Chief Engineer of Mysore.

-do-

20. Secretary, Economic Conference.

Opines that men with only L.S. or S.S.L.C. qualifications should not rise above Rs.50/- and Rs.75/- respectively, that in cases of proved merit, exceptions may be made with the previous approval of the Government.

21. Secretary to Government, Mysore Railways.

Opines that the efficiency bar may be fixed at Rs.60/- and suggests that suitable examinations may be held for higher appointments.

22. Muzrai Commissioner in Mysore.

Opines that it is necessary to have such restrictions as are noted in Government Order No. E. 2780/Edn.64-26-13 dated 22nd November 1926 in his branch. Suggests that the rules enunciated there in -may be made applicable universally, with a view to improve the working of the several departments.

23. Inspector of Office Systems in Mysore.

Opines that candidates only with L.S. or S.S.L.C. qualifications, provided they pass the prescribed departmental examinations, may be held to be eligible to any post in the non-gazetted service ministerial

or executive - carrying a salary of not more than Rs. 100/-. Adds that this limitation need not be strictly enforced on men already entertained under existing rules.

24. Director, Sandalwood Oil Factories in Mysore.

States that considerable difficulty is being felt in his department by promoting officials without the necessary qualification to responsible posts on grounds of seniority. Adds that it is therefore necessary that except in cases of exceptional merit and capacity, an official with only L.S. qualification should not be appointed to a post carrying more than Rs.30/- and one with S.S.L.C. qualification to one of Rs.40/-.

25. Chief Conservator of Forests in Mysore.

Opines that it is desirable to fix a limit up to which candidates with only L.S. or S.S.L.C. qualifications or under graduates may be allowed to rise in service and suggests that for men with S.S.L.C. qualifications or below S.S.L.C. the maximum should be Rs. 45/ and that a provision is necessary for men of merit with low academical qualifications.

26. Inspector General of Prisons in Mysore.

Opines that in his department, those who have passed the L.S. may be allowed to rise up to Rs.40/- and those who possess the S.S.L.C. qualification up to Rs.50/- excepting those who are already above that pay. Adds that a pass in the Departmental Exmn. viz. Prisons Test is essential and compulsory in the -above cases.

27. Inspector General of Police.

States that he is not in favour of adopting

adopting it in the form proposed, that there should be no exceptions in the case of entrants who join the service after enactment of rule. Adds that an efficiency bar is desirable and if adopted, there ought to be no loop holes for evasion.

28. Superintendent, Government Printing.

Is of opinion that in clerical posts, the L.S. candidate may be allowed to rise to a pay of Rs.30/- per mensem and S.S.L.C. candidates up to Rs.40/-, that as regards technical appointments, like proof readers, compositors etc., a pass in proof reading or composing along with L.S. or S.S.L.C. qualification is essential. Adds that in the latter case, the maximum for L.S. and S.S.L.C. may be fixed at Rs.35/ and 45/- per month, respectively.

29. Meteorological Reporter to the Government of Mysor

States that no L.S. candidates have been recruited to the Meteorological Department. He is of opinion that an efficiency bar at Rs.70/- may be fixed for Matriculates and under graduates and that they may be allowed to rise to higher stages if their work is exceptionally good.

30. Government Advocate in Mysore, Bangalore.

Opines that it is unnecessary and undesirable to fix a limit of pay up to which candidates with L.S. or S.S.L.C. qualification may be allowed to rise in Service.

31. Chief Secretary to Government.

States that it does not seem practicable to fix a limit for officials possessing S.S.L.C. and L.S. qualification in the Secretariat. Adds that

that it is only possible to entertain hereafter candidates possessing the prescribed qualifications, existing officials being allowed to rise to the maximum of their present grades, provided their work is satisfactory.

32. Director of Agriculture in Mysore.

States that he agrees with the proposals as sanctioned by Government in their Order No. E.2780-Edn. 64-26-13 dated 22nd Nov. ~~1930~~ 1926 in respect of the Education Department.

33. Director of Public Instruction in Mysore.

States that in his opinion, the limits of ~~xx~~ pay ~~xxxx~~ fixed in G.O. dated 22nd Nov. 1926 will answer the purpose.

K.R.A